# State of California AGRICULTURAL LABOR RELATIONS BOARD

#### JOB OPPORTUNITY ANNOUNCEMENT

**DATE:** September 1, 2011

POSITION: LEGAL COUNSEL/ASSISTANT GENERAL COUNSEL I/II, ALRB (Bilingual)

LOCATION: Office of the General Counsel – Visalia Regional Office (Tulare County)
Salinas Regional Office (Monterey County)

**SALARY:** Legal Counsel: Range A - \$4674; Range B - \$4678 - \$5137

Assistant General Counsel I/II - \$5638 - \$6818; \$6347 - \$7828

**WHO MAY APPLY:** Current State employees classified at the Legal Counsel or Staff Counsel levels. Applicants with current eligibility on existing attorney lists will be considered. Basis of eligibility must be indicated on application. Qualified applicants will be interviewed. Appointment subject to State Restriction of Appointment (SROA) provisions.

### **DUTIES AND RESPONSIBILITIES:**

Interview primarily non-English speaking parties and witnesses concerning alleged unfair labor practices at their work sites or homes. Engage in legal research and analysis. Draft complaints, subpoenas, briefs and other legal documents. Prepare non-English speaking witnesses for hearings and prosecute cases before administrative law judges. Conduct settlement negotiations. Seek injunctive relief in superior and appellate courts throughout California.

## **DESIRABLE QUALIFICATIONS:**

Labor law experience; familiarity with the Agricultural Labor Relations Act or the National Labor Relations Act; hearing/trial experience; knowledge of rules of evidence; excellent writing and advocacy skills; Spanish speaking and writing skills.

FINAL FILING DATE: Until filled.

### SEND APPLICATION AND RESUME TO:

Agricultural Labor Relations Board 915 Capitol Mall, Room 345 Sacramento, CA 95814 Attn: Dorothy Kojima, Personnel Office (916) 651-7602

**NOTE:** No moving or relocation expenses will be paid by the department. Pending Freeze Exemption Approval.

AN EQUAL OPPORTUNITY EMPLOYER TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION.

California Relay/TDD 1-800-735-2929 or 1-800-735-2922 (Voice)